

Planning Intern

About Fair Share Housing Center:

Fair Share Housing Center (FSHC) is a nonprofit advocacy organization that uses litigation and policy strategies to dismantle decades of racial and economic discrimination in New Jersey and nationally that excludes people from the opportunity to live in safe, healthy, and affordable housing.

Fair Share Housing Center's work has created over 70,000 homes affordable to lower-income families in communities that otherwise would have excluded them, with 50,000 more anticipated over the next decade. FSHC has shaped both state and national policy on racial justice and fair housing, including through the largest settlement in the 50-year history of the federal Fair Housing Act in the wake of Superstorm Sandy. And the organization also led the charge to pass the Fair Chance in Housing Act—the first statewide bill of its kind in the country that protects individuals with prior criminal legal involvement from discrimination in the rental market. More broadly, FSHC works closely with partner organizations in New Jersey and nationally to advance racial, economic, and social justice issues that impact low-income communities and communities of color.

Internship Overview:

The Planning Intern will be a critical support to Fair Share Housing Center's efforts to enforce and protect the *Mount Laurel* Doctrine. The Planning Intern will be supervised by the Director of Land Use and work closely with FSHC attorneys and planning consultants. They will participate in two primary projects, in addition to other projects as assigned:

Housing Data Research

- Identify and compile data on New Jersey's population, demographics, housing stock, building permits, and more from the U.S. Census, American Community Survey, Department of Community Affairs, and other state and federal agencies to support FSHC's work

Planning Support to FSHC's Legal Team

- Develop well-designed maps using GIS software to illustrate key points in legal arguments
- Perform data analysis using publicly available sources, such as DCA building permit or redevelopment data

Time Commitment:

The successful intern is expected to commit to a part-time schedule of 15-25 hours per week. Length of time is negotiable, but must be at least 12 weeks with a preference for availability throughout the winter and spring.

Qualifications:

The internship is open to students or recent graduates of accredited U.S. planning programs. Preference is given to graduate students and above but well-qualified undergraduates are encouraged to apply. Interns should possess the following:

- Excellent research skills
- Excellent data management and analysis skills
- Excellent communication skills, both verbal and writing
- Attention to detail and time-management skills
- Proficiency with ArcGIS software using both raster and vector data
- Proficiency in Microsoft Office Suite and Google Suite
- A commitment to racial and economic justice
- Some background in land use or housing is preferred, such as course work or previous work experience

Compensation:

Students will receive an hourly wage of \$16 per hour. Arrangements can also be made with educational institutions for work study or course credit.

Location:

This is a hybrid in-person and remote position. The individual will be largely remote but may be required to attend some in-person meetings at or near Fair Share Housing Center's offices in Cherry Hill, New Jersey or around the state.

How to Apply:

Fair Share Housing Center, Inc. is an equal opportunity employer and encourages applications from people of color, women, LGBTQ people, and people with disabilities. Interested applicants should forward a cover letter, resume, and a sample GIS project or map you have completed via email to jobs@fairsharehousing.org.

